

Sheet1

Company Name	Stock Symbol	Later Year	LaterYearRevenues (\$ billions)	LaterYearCEOcomp (\$ millions)	Earlier Year	EarlierYearRevenues (\$ billions)	EarlierYearCEOcomp (\$ millions)	Years Diff	CEOcompDiff (\$ millions)	CEOcompDiff/Year (% / year)	RevenuesDiff (\$ billions)
AAON Inc	AAON	2021	0.534	2.91	2019	0.469	1.66	2	1.25	37.7	0.065
ABIOMed Inc.	ABMD	2019	0.769	19.20	2013	0.158	3.77	6	15.43	68.2	0.611
Accenture PLC	ACN	2021	50.533	23.08	2013	30.300	14.70	8	8.38	7.1	20.233
Activision Blizzard	ATVI	2021	8.803	18.69	2013	4.580	10.00	8	8.69	10.9	4.223
Acuity Brands	AYI	2019	3.670	4.19	2013	2.080	4.65	6	-0.46	-1.6	1.590
Advanced Micro Devices	AMD	2021	16.400	29.50	2013	5.290	8.21	8	21.29	32.4	11.110
Agilent	A	2019	5.160	12.50	2013	3.890	10.20	6	2.30	3.8	1.270
Air Products & Chemicals	APD	2021	10.300	13.80	2013	10.100	9.96	8	3.84	4.8	0.200
Alamo Group Inc	ALG	2019	1.110	2.98	2013	0.682	1.76	6	1.22	11.6	0.428
Alarm.com Holdings	ALRM	2021	0.748	3.61	2013	0.209	0.87	8	2.74	39.5	0.539
Albany International	AIN	2019	1.050	3.87	2013	0.757	3.85	6	0.02	0.1	0.293
Algonquin Power	AQN	2021 TBD		5.93	2019 TBD		5.67	2	0.26	2.3	#VALUE!
Allete Inc	ALE	2021	1.419	2.58	2013	1.010	1.79	8	0.79	5.5	0.409
Alliant Energy	LNT	2019	3.640	5.27	2013	3.270	4.22	6	1.05	4.1	0.370
Alteryx Inc	AYX	2019	0.418	6.52	2013 TBD		TBD	6	#VALUE!	#VALUE!	#VALUE!
Amazon.com Inc	AMZN	2021	469.822	212.70	2013	74.400	1.68	8	211.02	1,570.1	395.422
American Electric Power	AEP	2021	16.792	15.05	2013	14.800	10.40	8	4.65	5.6	1.992
American States Water	AWR	2021	0.347	3.36	2013	0.472	1.53	8	1.83	15.0	-0.125
American Water Works	AWK	2021	3.930	7.40	2013	2.870	3.69	8	3.71	12.6	1.060
Ametek Inc	AME	2019	5.150	9.84	2013	3.590	5.91	6	3.93	11.1	1.560
Amgen Inc	AMGN	2021	25.979	21.70	2013	18.600	13.60	8	8.10	7.4	7.379
Amphenol Corp	APH	2019	8.220	7.35	2013	4.610	6.83	6	0.52	1.3	3.610
Analog Devices Inc	ADI	2019	5.990	11.90	2013	2.630	2.72	6	9.18	56.3	3.360
Ansys Inc	ANSS	2021	1.910	18.30	2019	1.520	19.50	2	-1.20	-3.1	0.390
Anthem Inc	ANTM	2019	104.000	15.40	2013	71.000	16.90	6	-1.50	-1.5	33.000
Apache Corp	APA	2019	6.410	14.20	2013	14.400	11.20	6	3.00	4.5	-7.990
Apple	AAPL	2019	260.000	25.20	2013	170.000	4.20	6	21.00	83.3	90.000
Applied Materials	AMAT	2019	14.600	14.00	2013	7.500	10.30	6	3.70	6.0	7.100
ASML Holdings NV	ASML	2019	13.200 TBD		2013	6.960 TBD		6	#VALUE!	#VALUE!	6.240
A T & T	T	2021	169.000	24.80	2013	128.000	20.60	8	4.20	2.5	41.000
Atmos Energy Corp	ATO	2021	3.407	6.47	2013	3.870	4.70	8	1.77	4.7	-0.463
Atrion Corp	ATRI	2021	0.165	1.94	2019	0.155	1.63	2	0.31	9.5	0.010
Audiocodes Ltd	AUDC	2019	0.200 TBD		2013	0.137 TBD		6	#VALUE!	#VALUE!	0.063
Automatic Data Processing	ADP	2021	15.005	16.98	2013	9.440	5.95	8	11.03	23.2	5.565
Autodesk Inc	ADSK	2019	2.570	9.02	2013	2.310	9.40	6	-0.38	-0.7	0.260
Avery Dennison	AVY	2019	7.070	7.98	2013	6.140	8.45	6	-0.47	-0.9	0.930
Azenta Life Sciences	AZTA	2021	0.513	5.29	2019	0.334	3.97	2	1.32	16.6	0.179
Badger Meter Inc	BMI	2021	0.505	3.67	2013	0.334	1.29	8	2.38	23.1	0.171
Balchem Corp	BCPC	2019	0.644	3.79	2013	0.337	1.74	6	2.05	19.6	0.307
Barrett Business Services	BBSI	2021	0.955	3.01	2013	0.537	2.01	8	1.00	6.2	0.418
BCE Inc (Bell Canada)	BCE	2019	18.000	11.90	2013	17.500	10.80	6	1.10	1.7	0.500
Becton Dickinson	BDX	2021	20.200	14.20	2013	8.050	8.39	8	5.81	8.7	12.150
Best Buy Inc	BBY	2019	42.800	17.30	2013	38.200	19.50	6	-2.20	-1.9	4.600
Bio-Techne Corp	TECH	2021	0.931	15.89	2019	0.714	11.01	2	4.88	22.2	0.217
Black Hills Corp	BKH	2019	1.730	3.52	2013	1.270	2.78	6	0.74	4.4	0.460
Bright Horizons Family Sol	BFAM	2019	2.060	1.97	2013	1.210	1.66	6	0.31	3.1	0.850
Bristol-Meyers Squibb	BMJ	2019	26.100	18.70	2013	16.300	10.80	6	7.90	12.2	9.800
Broadcom Inc	AVGO	2019	22.500	17.90	2013	2.520 TBD		6	#VALUE!	#VALUE!	19.980
Bruker Corp	BRKR	2019	2.070	4.91	2013	1.830	2.21	6	2.70	20.4	0.240
Burlington Stores	BURL	2019	6.660	31.00	2013	4.160	7.38	6	23.62	53.3	2.500
Cabot Oil & Gas	COG	2019	2.060	13.80	2013	1.740	9.11	6	4.69	8.6	0.320
Cadence Design Systems	CDNS	2021	2.990	21.70	2013	1.460	5.19	8	16.51	39.8	1.530
Calavo Growers	CVGW	2019	1.190	2.59	2013	0.691	1.10	6	1.49	22.6	0.499
California Resources	CRC	2019	2.630	10.40	2013	4.280	8.00	6	2.40	5.0	-1.650
California Water Services	CWT	2021	0.790	3.14	2013	0.584	1.34	8	1.80	16.8	0.206
Canadian National Railway	CNI	2021 TBD		10.63	2013	10.200 TBD		8	#VALUE!	#VALUE!	#VALUE!
Canadian Pacific	CP	2019	5.870	14.50	2013	5.050	19.70	6	-5.20	-4.4	0.820
Carrier Global	CARR	2019	18.600	14.50	2013	17.800	19.70	6	-5.20	-4.4	0.800
Cass Information Systems	CASS	2021	0.110	2.36	2013	0.118	1.15	8	1.21	13.2	-0.008

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CDW Corp	CDW	2019	18.000	6.19	2013	10.700	6.03	6	0.16	0.4	7.300
Centerpoint Energy	CNP	2021	8.352	37.81	2013	8.100	5.08	8	32.73	80.5	0.252
Chemed Corp	CHE	2021	2.139	11.66	2013	1.410	4.89	8	6.77	17.3	0.729
Chesapeake Utilities	CPK	2021	0.570	2.82	2013	0.444	1.25	8	1.57	15.7	0.126
Chevron	CVX	2019	146.000	19.70	2013	228.000	20.20	6	-0.50	-0.4	-82.000
Chubb	CB	2019	34.100	20.40	2013	19.200	17.70	6	2.70	2.5	14.900
Cincinnati Financial	CINF	2021	9.630	6.49	2013	4.530	3.50	8	2.99	10.7	5.100
Cintas Corp	CTAS	2019	6.890	8.62	2013	4.240	3.24	6	5.38	27.7	2.650
CME Group	CME	2021	4.690	22.90	2013	2.930	5.20	8	17.70	42.5	1.760
CMS Energy Corp	CMS	2021	7.329	6.87	2013	6.560	5.65	8	1.22	2.7	0.769
Cognex Corp	CGNX	2021	1.030	10.50	2013	0.308	1.62	8	8.88	68.5	0.722
Colgate-Palmolive Co	CL	2019	15.600	10.80	2013	17.400	14.50	6	-3.70	-4.3	-1.800
Conagra Brands Inc	CAG	2021	11.184	11.77	2013	13.400	7.65	8	4.12	6.7	-2.216
Consolidated Edison	ED	2021	11.700	8.84	2013	12.300	7.93	8	0.91	1.4	-0.600
Constellation Brands	STZ	2019	8.110	10.30	2013	2.790	8.01	6	2.29	4.8	5.320
Cooper Companies	COO	2019	2.650	7.59	2013	1.580	5.82	6	1.77	5.1	1.070
Copart Inc	CPRT	2021	2.692	6.99	2013	1.040	1.26	8	5.73	56.8	1.652
Corning Inc	GLW	2019	11.500	9.75	2013	7.810	11.20	6	-1.45	-2.2	3.690
Costar Group	CSGP	2019	1.400	19.30	2013	0.441	7.06	6	12.24	28.9	0.959
Costco Wholesale	COST	2021	195.000	8.75	2013	105.000	5.35	8	3.40	7.9	90.000
CSX	CSX	2021	12.500	20.00	2013	12.000	12.40	8	7.60	7.7	0.500
Cummins	CMI	2019	23.500	15.70	2013	17.300	9.37	6	6.33	11.3	6.200
Darden Restaurants	DRI	2019	8.510	10.70	2013	5.920	6.35	6	4.35	11.4	2.590
Delta Air Lines	DAL	2019	47.000	17.30	2013	37.700	14.30	6	3.00	3.5	9.300
Deere	DE	2019	39.200	18.30	2013	37.700	17.90	6	0.40	0.4	1.500
Descartes Systems Grp	DSGX	2022	0.425	5.92	2020 TBD		3.31	2	2.61	39.4	#VALUE!
Deutsche Telekom AG	DTEGY	2019 TBD	TBD		2013 TBD	TBD		6	#VALUE!	#VALUE!	#VALUE!
Diamondback Energy	FANG	2019	3.960	16.00	2013	0.208	2.16	6	13.84	106.8	3.752
Dollar General	DG	2021	34.200	16.60	2013	16.000	7.64	8	8.96	14.7	18.200
Dominion Energy	D	2021	13.900	12.80	2013	13.100	10.90	8	1.90	2.2	0.800
Dorman Products Inc	DORM	2019	0.991	2.15	2013	0.664	1.85	6	0.30	2.7	0.327
DTE Energy	DTE	2021	14.900	11.10	2013	9.660	8.87	8	2.23	3.1	5.240
DT Midstream	DTM	2021	0.840	6.49	2020	0.504	1.90	1	4.59	241.6	0.336
Eagle Materials	EXP	2019	1.390	5.53	2013	0.643	4.06	6	1.47	6.0	0.747
Eastman Chemical Co	ABMD	2019	9.270	14.00	2013	9.350	7.61	6	6.39	14.0	-0.080
Eaton	ETN	2019	21.300	14.10	2013	22.000	23.00	6	-8.90	-6.4	-0.700
Edison International	EIX	2019	12.300	9.98	2013	12.500	8.92	6	1.06	2.0	-0.200
Edwards Lifesciences	EW	2021	5.230	13.60	2013	2.040	6.61	8	6.99	13.2	3.190
EPAM Systems Inc	EPAN	2021	3.758	5.92	2019	2.293	4.32	2	1.60	18.5	1.465
Essential Utilities	WTRG	2021	1.880	5.34	2013	0.762	3.12	8	2.22	8.9	1.118
Estee Lauder Co	EL	2019	14.800	20.70	2013	10.100	31.00	6	-10.30	-5.5	4.700
Eversource	ES	2021	9.863	4.76	2013	7.300	7.66	8	-2.90	-4.7	2.563
Exact Sciences Corp	EXAS	2019	0.876	18.70	2013	0.004	4.05	6	14.65	60.3	0.872
Exelon	EXC	2019	34.400	14.90	2013	24.800	15.60	6	-0.70	-0.7	9.600
Expedia Group	EXPE	2019	12.000	11.30	2013	4.770	7.46	6	3.84	8.6	7.230
Exponent Inc	EXPO	2019	0.471	2.60	2013	0.296	2.18	6	0.42	3.2	0.175
Exxon-Mobil	XOM	2019	264.000	16.40	2013	438.000	28.10	6	-11.70	-6.9	-174.000
Fabrinet	FN	2021	1.879	7.86	2019	1.584	5.73	2	2.13	18.6	0.295
Fair Isaac International	FICO	2019	1.160	11.30	2013	0.743	4.58	6	6.72	24.5	0.417
Fastenal Co	FAST	2021	6.010	2.42	2013	3.320	0.79	8	1.63	25.6	2.690
Fedex Corp	FDX	2019	69.700	15.90	2013	44.200	12.60	6	3.30	4.4	25.500
Ferguson PLC	FERGY	2019 TBD	TBD		2013 TBD	TBD		6	#VALUE!	#VALUE!	#VALUE!
Fidelity National Info Serv	FIS	2019	10.300	27.60	2013	6.060	14.10	6	13.50	16.0	4.240
Fortinet Inc	FTNT	2021	3.342	14.20	2019	2.163	9.63	2	4.57	23.7	1.179
Franklin Electric	FELE	2021	1.660	6.90	2013	0.965	3.27	8	3.63	13.9	0.695
Freshpet Inc	FRPT	2021	0.425	0.76	2019	0.246	1.17	2	-0.41	-17.5	0.179
FutureFuel Corp	FF	2021	0.320	0.43	2018	0.286	0.30	3	0.13	14.4	0.034
Gamestop Corp	GME	2019	8.280	12.40	2013	8.880	8.35	6	4.05	8.1	-0.600
Garmin Ltd	GRMN	2019	3.750	2.43	2013	2.630	1.61	6	0.82	8.5	1.120
General Electric	GE	2019	95.200	23.50	2013	113.000	19.00	6	4.50	3.9	-17.800
Gentex Corp	GNTX	2021	1.731	3.64	2013	1.170	1.70	8	1.94	14.3	0.561

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Gildan Activewear	GIL	2019	2.820	7.02	2013	2.100	TBD	6	#VALUE!	#VALUE!	0.720
Global Payments	GPN	2021	8.523	23.30	2013	2.370		8	6.84	16.46	30.1
Graco Inc	GGG	2021	1.990	5.42	2013	1.100		8	4.20	1.22	3.6
Grainger, W.W.	GWV	2019	11.400	7.66	2013	9.430		6	8.16	-0.50	-1.0
Hasbro Inc	HAS	2019	4.720	17.90	2013	4.080		6	27.30	-9.40	-5.7
Hawaiian Electric Industries	HE	2021	2.850	5.93	2013	3.230		8	3.77	2.16	7.2
Heico Corp	HEI	2019	2.050	10.20	2013	1.000		6	4.11	6.09	24.7
Henry (Jack) & Assoc.	JKHY	2019	1.550	4.85	2013	1.100		6	3.48	1.37	6.6
Home Depot	HD	2019	108.000	10.80	2013	74.700		6	11.00	-0.20	-0.3
Honda Motor Co	HMC	2019	142.000	TBD	2013	119.000	TBD	6		#VALUE!	#VALUE!
Honeywell International	HON	2019	36.700	19.70	2013	39.000		6	25.40	-5.70	-3.7
Hormel Foods	HRL	2021	11.386	9.96	2013	8.750		8	9.25	0.71	1.0
Humana Inc	HUM	2019	64.800	16.70	2013	41.300		6	8.84	7.86	14.8
IAC/Interactive Corp	IAC	2019	4.750	TBD	2013	3.020		6	11.70	#VALUE!	#VALUE!
Idacorp	IDA	2021	1.450	3.89	2013	1.240		8	2.55	1.34	6.6
Idex Corp	IDEX	2019	2.490	9.11	2013	2.020		6	5.35	3.76	11.7
Illinois Tool Works	ITW	2019	14.100	14.80	2013	14.100		6	8.41	6.39	12.7
Illumina Inc	ILMN	2021	4.526	22.88	2019	3.543		2	1.52	21.36	702.6
Independence Holding Co	IHC	2019	0.374	TBD	2013	0.575		6	1.02	#VALUE!	#VALUE!
Ingersoll Rand Inc	IR	2019	2.450	5.53	2013	2.370		6	2.38	3.15	22.1
Innervex Renewable	INGXF	2019	TBD	TBD	2013	TBD	TBD	6		#VALUE!	#VALUE!
Innospec Inc	IOSP	2021	1.483	9.90	2013	0.819		8	2.98	6.92	29.0
Intel	INTC	2021	79.024	178.59	2013	52.700		8	9.55	169.04	221.3
Intelligent Systems (Core)	CCRD	2021	0.048	0.75	2020	0.035		1	0.70	0.05	7.1
Inter Parfums Inc	IPAR	2019	0.676	1.07	2013	0.564		6	0.84	0.23	4.5
International Paper	IP	2019	22.300	13.60	2013	23.400		6	12.60	1.00	1.3
Intuit Inc	INTU	2021	9.630	24.90	2013	3.940		8	12.40	12.50	12.6
Intuitive Surgical	ISRG	2021	5.710	8.06	2013	2.260		8	2.56	5.50	26.9
Investors Title Co	ITIC	2021	0.329	1.56	2013	0.126		8	0.89	0.67	9.5
IPG Photonics Corp	IPGP	2021	1.460	7.28	2013	0.648		8	1.24	6.04	60.9
ITT Inc	ITT	2021	2.760	7.68	2013	2.490		8	5.48	2.20	5.0
J & J Snack Food	JJSF	2021	1.144	1.49	2013	0.868		8	2.98	-1.49	-6.3
JackHenry & Assoc.	JKHY	2021	1.758	8.69	2019	1.552		2	4.85	3.84	39.6
John B. Sanfilippo & Sons	JBSS	2021	0.858	3.51	2019	0.876		2	2.63	0.88	16.7
Johnson & Johnson	JNJ	2019	82.000	19.60	2013	71.300		6	15.10	4.50	5.0
Kaiser Aluminum Corp	KALU	2019	1.510	5.24	2013	1.290		6	4.56	0.68	2.5
Kansas City Southern	KSU	2019	2.860	6.38	2013	2.360		6	4.93	1.45	4.9
KB Home	KBH	2019	4.550	12.30	2013	2.090		6	7.00	5.30	12.6
Kinsale Capital Group	KNSL	2021	0.640	3.03	2013	0.142		8	1.71	1.32	9.6
KLA Corp	KLAC	2019	4.560	20.50	2013	2.840		6	6.38	14.12	36.9
Koninklijke Philips ADR	PHG	2019	21.800	TBD	2013	30.900	TBD	6		#VALUE!	#VALUE!
Kontoor Brands	KTB	2019	2.540	6.25	2013	2.760		6	4.26	1.99	7.8
Lam Research	LRCX	2019	9.650	13.70	2013	3.590		6	5.57	8.13	24.3
Lancaster Colony Co	LANC	2021	1.467	4.34	2013	1.010		8	1.25	3.09	30.9
LeMaitre Vascular	LMAT	2019	0.106	1.40	2013	0.065		6	0.74	0.66	14.8
Lennox International	LII	2019	1.300	7.61	2013	1.010		6	7.40	0.21	0.5
Lincoln Electric	LECO	2019	3.000	6.93	2013	2.850		6	4.38	2.55	9.7
Lockheed Martin Corp	LMT	2019	59.800	24.40	2013	45.300		6	15.70	8.70	9.2
Logitech International SA	LOGI	2019	2.780	8.40	2013	2.090		6	6.60	1.80	4.5
Louisiana Pacific	LPX	2019	2.310	5.58	2013	2.080		6	4.01	1.57	6.5
Lululemon Athletica	LULU	2019	3.280	11.30	2013	1.370		6	3.86	7.44	32.1
Lyondellbassel Industries	LYB	2019	34.700	15.90	2013	34.400		6	17.20	-1.30	-1.3
L3Harris Technologies	LHX	2019	6.800	16.40	2013	5.110		6	6.40	10.00	26.0
Marathon Oil	MRO	2019	5.060	13.60	2013	11.320		6	22.50	-8.90	-6.6
Marketaxess Holdings	MKTX	2021	0.699	5.74	2013	0.239		8	4.94	0.80	2.0
Marriott International	MAR	2019	20.900	13.30	2013	12.700		6	9.10	4.20	7.7
Marten Transport Ltd	MRTN	2021	0.973	1.63	2019	0.843		2	1.19	0.44	18.5
Masimo Corp	MASI	2021	1.239	16.22	2013	0.547		8	3.98	12.24	38.4
Mastercard Inc	MA	2021	18.884	17.37	2013	8.310		8	12.30	5.07	5.2
Match Group Inc	MTCH	2019	2.050	TBD	2013	0.803	TBD	6		#VALUE!	#VALUE!
Maxim Integrated Products	MXIM	2019	2.310	9.14	2013	2.440		6	4.62	4.52	16.3

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Maximus Inc	MMS	2021	4.254	7.90	2013	1.330	5.13	8	2.77	6.7	2.924
McDonalds Corp	MCD	2019	21.000	17.40	2013	28.100	9.49	6	7.91	13.9	-7.100
MDU Resources	MDU	2020	5.530	6.42	2013	3.920	3.51	7	2.91	11.8	1.610
MercadoLibre Inc	MELI	2019	2.290	13.50	2013	0.473	3.73	6	9.77	43.7	1.817
Merck & Co Inc	MRK	2019	46.800	22.50	2013	44.000	12.40	6	10.10	13.6	2.800
Mesa Labs Inc	MLAB	2019	0.103	3.27	2013	0.046	0.62	6	2.65	70.7	0.057
Meta Platforms Inc	FB	2021	117.929	35.24	2019	70.697	27.14	2	8.10	14.9	47.232
Methanex Corp	MEOH	2019	3.280	7.38	2013	3.060	6.74	6	0.64	1.6	0.220
Mettler Toledo International	MTD	2019	3.000	8.75	2013	2.370	5.02	6	3.73	12.4	0.630
MGE Energy Inc	MGEE	2021	0.606	2.63	2019	0.569	2.38	2	0.25	5.3	0.037
MGP Ingredients Inc	MGPI	2019	0.363	1.57	2013	0.323	1.28	6	0.29	3.8	0.040
Microchip Technology	MCHP	2019	5.350	12.80	2013	1.580	4.59	6	8.21	29.8	3.770
Microsoft	MSFT	2021	168.088	49.86	2013	77.800	10.30	8	39.56	48.0	90.288
Miller Industries Inc	MLR	2021	0.717	0.69	2019	0.818	0.93	2	-0.24	-12.9	-0.101
Moderna Inc	MRNA	2021	18.500	18.20	2019	0.060	8.95	2	9.25	51.7	18.440
Monolithic Power Systems	MPWR	2019	0.628	9.35	2013	0.238	7.43	6	1.92	4.3	0.390
Monster Beverage Corp	MNST	2021	5.541	16.71	2013	2.240	6.22	8	10.49	21.1	3.301
Motorola Solutions	MSI	2019	7.880	23.50	2013	6.220	12.60	6	10.90	14.4	1.660
National Beverage Co	FIZZ	2019	1.010	10.10	2013	0.641	6.41	6	3.69	9.6	0.369
National Fuel Gas	NFG	2019	1.690	5.71	2013	1.830	6.48	6	-0.77	-2.0	-0.140
NextEra Energy	NEE	2021	17.069	25.36	2013	15.100	9.99	8	15.37	19.2	1.969
Nice Ltd ADR	NICE	2019	1.570 TBD		2013	0.822 TBD		6	#VALUE!	#VALUE!	0.748
Nike Inc	NKE	2019	39.100	13.90	2013	25.300	15.40	6	-1.50	-1.6	13.800
Nordic American Tankers	NAT	2019	0.317 TBD		2013	0.244 TBD		6	#VALUE!	#VALUE!	0.073
Nordson Corp	NDSN	2019	2.190	5.76	2013	1.540	4.14	6	1.62	6.5	0.650
Norfolk Southern	NSC	2021	11.100	14.00	2013	11.200	9.62	8	4.38	5.7	-0.100
Northland Power Inc	NPIFF	2019	1.650	2.34	2013	1.370	2.04	6	0.30	2.5	0.280
Northrop Grumman Co	NOC	2019	33.800	19.60	2013	24.600	14.20	6	5.40	6.3	9.200
Northwest Natural Gas Co	NWN	2021	0.860	3.76	2013	0.759	1.89	8	1.87	12.4	0.101
Nucor	NUE	2019	22.500	19.00	2013	19.000	8.13	6	10.87	22.3	3.500
Nvidia Corp	NVDA	2021	26.914	23.74	2013	4.280	5.54	8	18.20	41.1	22.634
Occidental Petroleum	OXY	2019	20.300	16.00	2013	20.100	20.60	6	-4.60	-3.7	0.200
Old Dominion Freight Line	ODFL	2019	4.100	7.51	2013	2.330	4.31	6	3.20	12.4	1.770
Omega Flex Inc	OFLX	2021	0.130	2.97	2013	0.077	1.50	8	1.47	12.3	0.053
Orange	ORAN	2019	47.300 TBD		2013	54.400 TBD		6	#VALUE!	#VALUE!	-7.100
Ormat Technologies	ORA	2019	0.746	1.66	2013	0.533	0.89	6	0.77	14.4	0.213
Otis Worldwide Corp	OTIS	2021	14.298	13.77	2019	13.118	6.96	2	6.81	48.9	1.180
Otter Tail	OTTR	2019	0.920	3.18	2013	0.743	2.32	6	0.86	6.2	0.177
Packaging Corp of America	PKG	2019	6.960	8.71	2013	3.660	7.16	6	1.55	3.6	3.300
Parker Hannifin	PH	2019	14.300	12.70	2013	13.000	24.50	6	-11.80	-8.0	1.300
Paychex Inc	PAYX	2021	4.056	9.62	2013	2.320	5.26	8	4.36	10.4	1.736
Paycom Software Inc	PAYC	2021	1.055	13.50	2013	0.108 TBD		8	#VALUE!	#VALUE!	0.947
PC Connection	CNXN	2021	2.892	3.21	2013	2.220	4.21	8	-1.00	-3.0	0.672
Pentair PLC	PNR	2019	2.950	5.18	2013	7.000	11.70	6	-6.52	-9.3	-4.050
Phillips 66	PSX	2019	107.000	21.90	2013	171.000	15.80	6	6.10	6.4	-64.000
Pinnacle West Capital	PNW	2021	3.800	8.10	2013	3.450	7.12	8	0.98	1.7	0.350
PNM Resources Inc	PNM	2021	1.780	5.59	2013	1.380	2.89	8	2.70	11.7	0.400
Pool Corp	POOL	2019	3.200	3.29	2013	2.080	3.21	6	0.08	0.4	1.120
Portland General Electric	POR	2021	2.400	5.41	2013	1.810	2.31	8	3.10	16.8	0.590
Power Integrations	POWI	2021	0.703	6.56	2013	0.347	2.83	8	3.73	16.5	0.356
PPL Corp	PPL	2021	5.783	9.00	2013	7.260	9.96	8	-0.96	-1.2	-1.477
Pricesmart Inc	PSMT	2021	3.620	7.55	2013	2.300	4.10	8	3.45	10.5	1.320
Procter & Gamble	PG	2021	76.118	23.90	2013	80.100	15.90	8	8.00	6.3	-3.982
Pro-Dex Inc.	PDEX	2021	0.038	1.98	2020	0.035	0.82	1	1.16	141.5	0.003
Progressive Co	PGR	2021	47.700	14.50	2013	18.100	9.78	8	4.72	6.0	29.600
Public Service Enterprise	PEG	2021	9.722	14.21	2013	9.960	9.40	8	4.81	6.4	-0.238
Qualcomm Inc	QCOM	2019	24.200	23.00	2013	24.800	20.40	6	2.60	2.1	-0.600
Quanex Building Products	NX	2019	0.894	2.86	2013	0.867	3.07	6	-0.21	-1.1	0.027
RBC Bearings Inc	ROLL	2021	0.609	8.89	2013	0.403	5.55	8	3.34	7.5	0.206
Raytheon Technologies	RTX	2019	77.000	19.40	2013	56.600	18.10	6	1.30	1.2	20.400
Regeneron Pharmaceutical	REGN	2021	16.071	8.77	2019	6.557	21.45	2	-12.68	-29.6	9.514

Sheet1

Republic Services	RSG	2021	11.300	15.20	2013	8.410	7.17	8	8.03	14.0	2.890
Resmed Inc	RMD	2021	3.196	10.39	2013	1.510	6.01	8	4.38	9.1	1.686
Rockwell Automation	ROK	2019	6.690	11.70	2013	6.310	6.27	6	5.43	14.4	0.380
Rocky Brands Inc	RCKY	2021	0.514	0.62	2013	0.245	0.52	8	0.10	2.4	0.269
Rogers Communications InRCI	INRCI	2019	11.300 TBD		2013	12.300 TBD		6	#VALUE!	#VALUE!	-1.000
Roku Inc	ROKU	2019	1.120	12.60	2013	0.513	4.19	6	8.41	33.5	0.607
Roper Technologies	ROP	2019	5.360	18.80	2013	3.230	21.30	6	-2.50	-2.0	2.130
Ross Stores Inc	ROST	2019	14.900	12.00	2013	9.720	6.23	6	5.77	15.4	5.180
Sanfilippo, John B. & Son	JBSS	2019	0.876	1.90	2013	0.734	1.02	6	0.88	14.4	0.142
Seagate Technology	STX	2019	10.300	10.30	2013	14.300	19.70	6	-9.40	-8.0	-4.000
Seagen (Seattle Genetics)SGEN	SGEN	2021	1.574	18.90	2019	0.916	14.50	2	4.40	15.2	0.658
Servicemaster Global	SERV	2019	2.070	5.26	2013	2.290	9.39	6	-4.13	-7.3	-0.220
Sherwin Williams Co	SHW	2019	17.900	14.80	2013	10.100	10.80	6	4.00	6.2	7.800
Silicom Ltd	SILC	2019	0.105 TBD		2013	0.073 TBD		6	#VALUE!	#VALUE!	0.032
Simpson Manufacturing CoSSD	COSSD	2021	1.570	3.91	2019	1.140	3.38	2	0.53	7.8	0.430
SimulationsPlus	SLP	2021	0.046	1.07	2020	0.041	0.73	1	0.34	46.6	0.005
SJW Group	SJW	2019	0.420	1.90	2013	0.277	1.25	6	0.65	8.7	0.143
Skyworks Solutions Inc	SWKS	2021	5.110	16.20	2019	3.380	13.60	2	2.60	9.6	1.730
Solaredge Technology	SEDG	2019	1.420	13.30	2013	0.325	5.41	6	7.89	24.3	1.095
Southern Copper	SCCO	2019	7.280 TBD		2013	5.950	1.60	6	#VALUE!	#VALUE!	1.330
Southwest Gas Holdings	SWX	2021	3.680	5.67	2013	2.460	2.49	8	3.18	16.0	1.220
Starbucks Corp	SBUX	2019	26.500	19.20	2013	14.800	17.20	6	2.00	1.9	11.700
Stryker Corp	SYK	2019	14.800	14.90	2013	9.020	8.43	6	6.47	12.8	5.780
Sunpower	SPWR	2021	1.320	8.75	2013	2.500	8.84	8	-0.09	-0.1	-1.180
Synopsys Inc	SNPS	2021	2.634	9.97	2013	1.960	4.91	8	5.06	12.9	0.674
Sysco Corp	SYT	2019	60.100	10.70	2013	44.400	9.65	6	1.05	1.8	15.700
Take Two Interactive	TTWO	2021	3.372	7.81	2019	2.668	6.55	2	1.26	9.6	0.704
Target Corp	TGT	2021	106.005	19.76	2013	73.300	12.20	8	7.56	7.7	32.705
TC Energy (TransCanada)FTRP	FTRP	2019	9.980	12.50	2013	8.540	8.00	6	4.50	9.4	1.440
TE Connectivity Ltd	TEL	2019	13.400	9.29	2013	11.300	10.40	6	-1.11	-1.8	2.100
Teck Resources	TECK	2019	8.990	8.62	2013	7.790	10.00	6	-1.38	-2.3	1.200
Teleflex Inc	TFX	2019	2.590	6.78	2013	1.690	4.60	6	2.18	7.9	0.900
Telefonica Brasil S A	VIV	2019	11.200 TBD		2013	16.100 TBD		6	#VALUE!	#VALUE!	-4.900
Telus Corp	TU	2019	10.900	12.20	2013	10.100	11.50	6	0.70	1.0	0.800
Teradyne Inc	TER	2019	2.290	7.94	2013	1.420	4.65	6	3.29	11.8	0.870
Terminix Global Hldngs	TMX	2021	2.045	5.00	2020	1.961	2.24	1	2.76	123.2	0.084
Texas Instruments	TXN	2021	18.300	19.20	2013	12.200	13.70	8	5.50	5.0	6.100
Thermo Fisher Scientific	TMO	2019	25.500	19.00	2013	13.000	16.10	6	2.90	3.0	12.500
Timken	TKR	2019	3.790	7.44	2013	3.030	7.77	6	-0.33	-0.7	0.760
Toro Co	TTC	2019	3.130	5.26	2013	2.040	4.79	6	0.47	1.6	1.090
Total S A	TOT	2019	176.000 TBD		2013	227.000 TBD		6	#VALUE!	#VALUE!	-51.000
Trane Technologies	TT	2019	16.600	24.20	2013	12.300	14.00	6	10.20	12.1	4.300
Travelers Companies	TRV	2019	31.500	16.10	2013	26.100	17.60	6	-1.50	-1.4	5.400
Trex Co Inc	TREX	2021	1.196	4.08	2013	0.343	2.50	8	1.58	7.9	0.853
Trinity Industries	TRN	2019	3.000	7.16	2013	4.360	10.80	6	-3.64	-5.6	-1.360
T.Rowe Price Group Inc	TROW	2021	7.670	17.10	2019	5.620	14.60	2	2.50	8.6	2.050
Tyler Technologies	TYL	2021	1.592	5.59	2013	0.417	8.83	8	-3.24	-4.6	1.175
Ulta Beauty Inc	ULTA	2019	6.710	7.06	2013	2.220	6.04	6	1.02	2.8	4.490
Union Pacific Corp	UNP	2021	21.800	14.50	2013	21.900	11.60	8	2.90	3.1	-0.100
United Parcel Service	UPS	2019	74.000	14.40	2013	55.400	10.30	6	4.10	6.6	18.600
United States Lime & MnteUSLM	USLM	2021	0.189	3.57	2019	0.158	2.56	2	1.01	19.7	0.031
Unitedhealth Group	UNH	2021	287.597	18.40	2013	122.000	12.00	8	6.40	6.7	165.597
Unitil Corp	UTL	2021	0.473	2.42	2013	0.367	1.52	8	0.90	7.4	0.106
Universal Display Co	OLED	2021	0.553	10.53	2013	0.147	2.19	8	8.34	47.6	0.406
Utah Medical Products	UTMD	2021	0.049	0.50	2013	0.040	0.49	8	0.01	0.2	0.009
Valero Energy Corp	VLO	2019	108.000	20.70	2013	138.000	13.90	6	6.80	8.2	-30.000
Veeva Systems Inc	VEEV	2022	1.850	3.91	2020	1.104	2.51	2	1.40	27.9	0.746
Verisign Inc	VRSN	2019	1.230	9.02	2013	0.965	8.54	6	0.48	0.9	0.265
Verisk Analytics Inc	VRSK	2019	2.600	8.95	2013	1.590	8.09	6	0.86	1.8	1.010
Verizon	VZ	2021	133.600	20.30	2013	120.000	15.70	8	4.60	3.7	13.600
Vertex Pharmaceuticals IncVRTX	VRTX	2021	7.570	15.20	2019	4.160	6.82	2	8.38	61.4	3.410

Sheet1

VF Corp	VFC	2019	13.800	13.70	2013	11.400	11.40	6	2.30	3.4	2.400
Vicor Corp	VICR	2021	0.359	1.34	2019	0.123	0.66	2	0.68	51.5	0.236
Visa Inc	V	2021	24.100	30.90	2013	11.700	24.10	8	6.80	3.5	12.400
Vulcan Materials	VMC	2019	4.920	8.84	2013	2.770	8.37	6	0.47	0.9	2.150
Wabash National Corp	WNC	2019	2.310	4.39	2013	1.630	3.44	6	0.95	4.6	0.680
Walmart Inc	WMT	2021	572.754	25.67	2013	468.000	19.90	8	5.77	3.6	104.754
Waste Connections Inc	WCN	2021	6.150	7.28	2013	4.630	5.44	8	1.84	4.2	1.520
Waste Management	WM	2021	17.900	13.10	2013	13.900	10.70	8	2.40	2.8	4.000
Waters Corp	WAT	2019	2.400	1.08	2013	1.900	3.83	6	-2.75	-12.0	0.500
WD-40 Corp	WDFC	2019	0.423	3.07	2013	0.369	1.79	6	1.28	11.9	0.054
WEC Energy	WEC	2021	8.320	7.42	2013	4.510	9.74	8	-2.32	-3.0	3.810
West Pharmaceutical Servi	WST	2021	2.831	9.47	2013	1.360	4.42	8	5.05	14.3	1.471
Winmark Corp	WINA	2021	0.078	1.83	2013	0.056	0.95	8	0.89	11.7	0.022
Woodward Inc	WWD	2019	2.900	6.04	2013	1.930	4.27	6	1.77	6.9	0.970
Xcel Energy	XEL	2021	13.431	12.78	2013	10.900	11.80	8	0.98	1.0	2.531
Xilinx Inc	XLNX	2019	3.050	6.58	2013	2.160	4.49	6	2.09	7.8	0.890
York Water Co	YORW	2021	0.055	0.49	2013	0.042	0.29	8	0.19	8.3	0.013
Yum Brands Inc	YUM	2019	5.590	16.20	2013	13.000	9.99	6	6.21	10.4	-7.410
Zoetis Inc	ZTS	2019	6.260	21.10	2013	4.560	6.60	6	14.50	36.6	1.700
Zoom Video Communicatio	ZM	2022	4.100	1.11	2020	0.622	0.32	2	0.79	123.4	3.478
3M Corp	MMM	2019	32.100	12.60	2013	30.800	11.40	6	1.20	1.8	1.300

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